



General Information

Fund Description: IronMountain Solutions Employee Peaks Fund. Previous grants have ranged from \$1,000 - \$5,000.

Fund Grant Deadline: 4:00 pm CST, April 30, 2021

Eligible Recipients:

- Must be a non-profit organization under section 501(c)3 of the Internal Revenue Code and contributions shall be deductible under section 170 of the Internal Revenue Code
- Must be a community-based organization operating in the area of Huntsville, Alabama or surrounding communities where IMS and subsidiaries' employees reside
- Services rendered by the organization (including religious organizations) must be open to all members of the community regardless of race, religious beliefs, political affiliation, ability to pay or background
- Must fit into one of the Quality of Life Priorities listed below:

Quality of Life Priorities:

- **Basic Needs** – Food, shelter, jobs, family support and animal welfare services
- **Health & Wellness** – Improvement in areas such as obesity, addiction, smoking and encouraging more active healthy lifestyle choices
- **Environment** – Access to clean air, water, and recreational areas. Protection of natural resources, encouraging sustainable development, and reducing energy consumption
- **Neighborhoods & Community** – Fostering civic engagement and community redevelopment
- **Lifestyle** – Access and support to the arts, culture, sports, music, theater, libraries and other community lifestyle experiences including outdoor recreational and entertainment opportunities
- **Emergency Relief** – Disaster relief and preparedness, emergency response and recovery efforts
- **Economy** - Develops an entrepreneurial eco-system by equipping entrepreneurs and innovators to create and launch businesses and providing job growth for a diverse workforce
- **Education** – Areas such as early childhood development, student achievement, college and career readiness, support for underserved or at-risk community segments, and fostering success of local educational systems.

Ineligible Recipients/Expenses:

- Recipients awarded within the previous grant period
- Grants to individuals
- Debt reduction
- Endowment campaigns or annual campaigns
- Special events or membership drives
- Conference expenses
- Political contribution or activities
- Private foundations

Award Determination:

- Grant award determinations for the IronMountain Solutions Employee Peaks Fund are made by the Board of Directors and voted on by all contributing employees

Submission:

- Please email combined PDF to egf-bod@imsinc.us or mail/hand deliver complete Grant Application package by 4:00pm CST on or before April 30, 2021 for consideration.

Grantee Responsibilities:

- Successful grantees may be required to sign a Grant Agreement prior to receiving funding. The Grant Agreement will specify among other things, how the Grantee must report back, how the grant funding was used and what measurable outcomes were achieved as a result of the Funded project.