



General Information

Fund Description: IronMountain Solutions Employee Peaks Fund. Previous grants have ranged from \$2,000 - \$7,500.

Fund Grant Deadline: 4:00 pm CDT, April 29, 2022

Eligible Recipients:

- Must be a non-profit organization under section 501(c)(3) of the Internal Revenue Code and contributions shall be deductible under section 170 of the Internal Revenue Code
- Must be a community-based organization operating in the area of Huntsville, Alabama or surrounding communities where IMS and subsidiaries' employees reside
- Services rendered by the organization (including religious organizations) must be open to all members of the community regardless of race, religious beliefs, political affiliation, ability to pay or background
- Must fit into one of the Quality of Life Priorities listed below:

Quality of Life Priorities:

- **Arts & Culture** – Enriches the community through arts, culture, and lifestyle experiences
- **Basic Needs** – Provides food, clothing, and shelter
- **Economic Opportunity** — Equips individuals and organizations through training, creating employment opportunities, and promoting growth of the entrepreneurial ecosystem
- **Education** – Invests in early childhood development, K-12 students, college and career readiness, post-secondary education, and lifelong learning
- **Environment** – Stewards our community's natural resources
- **Health & Wellness** – Addresses physical and mental health and wellness
- **Neighborhoods & Communities** – Strengthens entire neighborhoods or communities through a holistic approach
- **Recreation** - Engages in experiences that refresh the mind, body and spirit

Ineligible Recipients/Expenses:

- Recipients awarded within the previous two grant periods
- Grants to individuals
- Debt reduction
- Endowment campaigns or annual campaigns
- Special events or membership drives
- Conference expenses
- Political contribution or activities
- Private foundations

Award Determination:

- Grant award determinations for the IronMountain Solutions Employee Peaks Fund are made by the Board of Directors and voted on by all contributing employees.

Submission:

- Please email combined PDF to egf-bod@imsinc.us or mail/hand deliver complete Grant Application package by 4:00 pm CDT on or before April 29, 2022 for consideration.

Grantee Responsibilities:

- Successful grantees may be required to sign a Grant Agreement prior to receiving funding. The Grant Agreement will specify among other things, how the grantee must report back, how the grant funding was used and what measurable outcomes were achieved as a result of the funded project.